JOB SUMMARY
Under the supervision of the Children’s Mental Health Director, the Child and Family Therapist is responsible for the provision of therapeutic interventions for children, adults, and families who are experiencing emotional/behavioral disorders. The position operates within a wraparound, trauma-informed and family-centered perspective, providing direct therapeutic intervention, as well as extensive collaboration with a team of paraprofessionals serving the client and family. All Community Connections employees are expected to contribute to the professional reputation of the agency through understanding and promoting the organization's mission and core values in all aspects of services.

DUTIES & ESSENTIAL JOB FUNCTIONS
- Provides engaging, collaborative, culturally competent, and respectful clinical services in a manner consistent with the philosophy of Children’s Mental Health and Medicaid compliance requirements;
- Engages clients and families in completing respectful and accurate behavioral health assessments;
- Establishes a treatment plan with client, families’ and team members that reflects the family’s values and preferences and associated with identified skill deficits written in simple and clearly worded goals;
- In partnership with the client and team members, identifies treatment plan objectives detailing the positive skills to acquire or activities for the client to accomplish and adjusts the plan quarterly;
- Cooperatively interacts with external wraparound team members through effective communication, supports, and encouragement;
- Provides regular guidance for internal wraparound team members in therapeutic practices within rehabilitative services;
- Collaborates with therapeutic foster care placements, foster parents, and treatment teams to provide clinical services and particular sensitivity to the complexities and needs of foster children;
- Completes timely and accurate documentation of the provision of services while observing Medicaid compliance requirements;
- Responds to and manages crisis contacts 24/7/365 specific to therapist’s case load.

KNOWLEDGE, SKILLS & ABILITIES
- Knowledge of and ability to operate in a manner consistent with the American Counseling Association Code of Ethics and Standards of Practice;
- Knowledge of computer applications related to the work, including but not limited to database, spreadsheets, and word processing programs;
- Skilled in and ability to select and appropriately use a variety of developmentally and culturally appropriate informal and formal assessment tools;
- Ability to be considerate of other’s limitations, feelings, and concerns;
KNOWLEDGE, SKILLS & ABILITIES (Cont.)

- Ability to operate from at least one theoretical orientation that is predominantly affective, behavioral, or cognitive in nature;
- Ability to communicate information, concepts, and counseling interventions in a way that others will understand;
- Ability to foster upon strengths of clients, team members, and other collaborators;
- Ability to consult with and provide current treatment progress reports to psychiatric providers;
- Ability to provide professional counseling and therapy for individuals, families, and groups;
- Ability to utilize flexibility, initiative and independent judgment, organize own work, coordinate projects, set priorities, meet deadlines, and follow-up on assignments with minimal direction;
- Ability to demonstrate strong written and oral communication skills and the ability to work with culturally diverse populations including families, the public, peers, staff, and their supervisor;
- Ability to act decisively and with fairness;
- Ability to implement DSM-IV and the diagnostic system.

REQUIRED QUALIFICATIONS

Master degree in social work, psychology, marriage and family therapy or a field directly related to mental health counseling. Must be licensed or license eligible.

Must be able to pass a criminal background check under agency guidelines and state regulations.

PREFERRED QUALIFICATIONS

Currently certified as a Licensed Clinical Social Worker, Licensed Professional Counselor or Licensed Marriage and Family Therapist. Experience in teaching/training paraprofessionals in behavioral/cognitive interventions.

REQUIRED LICENSURE/CERTIFICATION

Possess and maintain a valid Alaska driver’s license and liability insurance. Must be able to provide own transportation.

Must be able to obtain First Aid/CPR and MANDT certification.

PHYSICAL REQUIREMENTS/WORK ENVIRONMENT

The position is office and community based and generally sedentary in nature. Services are often provided in community and recreational settings, must be able to adequately engage with clients in moderate activity. Must be able to use standard office equipment, lift and carry materials weighing up to twenty-five pounds. Must be willing to travel to other offices and able to fly in small planes.

DISCLAIMER

This job description reflects the best efforts of Community Connections to describe the duties and essential job functions and qualifications of the job. It is not an exhaustive statement of all the duties, responsibilities, or qualifications of the job. This document is not intended to exclude an opportunity for modifications consistent with providing reasonable accommodation. This is not intended to be a contract. Your signature indicates you have read this job description and understand the duties, essential job functions, and qualifications of the job.

Employee Signature: _____________________________ Date: ______________