

Community Connections, Inc. 401(k) Plan (Plan)
Discretionary Matching Contribution Notice

If you are a match eligible participant, Community Connections, Inc. (Employer) has made discretionary matching contributions on your behalf to the Community Connections, Inc. 401(k) Plan for the Plan Year ending December 31, 2022. This is in addition to any other contribution to which you are entitled under the terms of the Plan. The exact amount of your contribution is reflected in your periodic benefit statement.

This matching contribution is 100.00% of your elective 401(k) deferrals, not to exceed 6.00% of your eligible compensation, determined on a payroll-by-payroll basis.

Please refer to the Summary Plan Description for information regarding the Plan's match eligibility conditions.