


| Holiday Closures (H) |  |
| :--- | ---: |
| New Year's Day | January 1 1 |
| MLK Day | January 15 |
| Presidents' Day | February 19 |
| Seward's Day | March 25 |
| Memorial Day | May 27 |
| Independence Day | July 44 |
| Labor Day | September 2 |
| Indigenous Peoples' Day | October 14 |
| *สThanksgiving | November 28-29 |
| Christmas | December 25 |
|  |  |



| June |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| S | M | T | W | T | F | S |
|  |  |  |  |  |  |  |
|  | T ${ }^{3}$ | s ${ }^{4}$ | 5 | 6 | 7 | ${ }^{8}$ |
|  | ${ }^{10}$ | 11 | 12 |  | $\mathrm{p}^{14}$ | 15 |
|  | T | $\mathrm{S}^{18}$ | 19 | ${ }^{20}$ | ${ }^{21}$ | 22 |
| ${ }^{23}$ | 24 | 25 | 26 |  | $\mathrm{p}^{28}$ | ${ }^{29}$ |
| 30 |  |  |  |  |  |  |



| October |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| S | M | T | W | T | F | S |
|  |  |  | ${ }^{2}$ |  |  | 5 |
|  | T | $\mathrm{S}^{8}$ | ${ }^{9}$ | 10 | 11 | 12 |
|  | $\mathrm{H}^{14}$ | ${ }^{15}$ | ${ }^{16}$ |  | $\mathrm{P}^{18}$ | 19 |
| ${ }^{20}$ | $\mathrm{T}^{21}$ | $\mathrm{S}^{22}$ | ${ }^{23}$ | 24 | ${ }^{25}$ | ${ }^{26}$ |
| 27 | 28 | 29 | 30 | 31 |  |  |
|  |  |  |  |  |  |  |



| September |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| S | M | T | W | T | F | S |
|  | $\mathrm{H}^{2}$ | ${ }^{3}$ | 4 |  | ${ }^{6}$ |  |
|  | T ${ }^{9}$ | $\mathrm{S}^{10}$ | 11 | 12 | ${ }^{13}$ | 14 |
| 15 | 16 | 17 | 18 |  | $\mathrm{P}^{20}$ | 21 |
|  | $T^{23}$ | $\mathrm{S}^{24}$ | 25 | ${ }^{26}$ | ${ }^{27}$ | ${ }^{28}$ |
| ${ }^{29}$ | ${ }^{30}$ |  |  |  |  |  |
|  |  |  |  |  |  |  |


| November |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| S | M | T | W | T | F | S |
|  |  |  |  |  | P |  |
|  | T | $S^{5}$ | ${ }^{6}$ |  |  | 9 |
| 10 | 11 | 12 | 13 |  | P ${ }^{15}$ | 16 |
| ${ }^{17}$ | $\mathrm{T}^{18}$ | $\mathrm{S}^{19}$ | 20 |  | ${ }^{22}$ | ${ }^{23}$ |
| 24 | 25 |  | $\mathrm{P}^{27}$ | $\mathrm{H}^{28}$ | $\mathrm{H}^{29}$ | 30 |
|  |  |  |  |  |  |  |


| December |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| S | M | T | W | T | F | S |
|  | T | S | 4 | 5 | ${ }^{6}$ |  |
| 8 |  | 10 | 11 |  |  | 14 |
| 15 | T | $5^{17}$ | 18 | 19 | ${ }^{20}$ | ${ }^{21}$ |
| 22 | ${ }^{23}$ | 5 | ${ }^{25}$ |  |  | ${ }^{28}$ |
| 29 | $T^{30}$ | $S^{31}$ |  |  |  |  |
|  |  |  |  |  |  |  |

## Community Connections

## 2024 <br> Bi-Weekly <br> Payroll Cycles \& Deadlines <br> Effective December 17, 2023

| Min Hrs ${ }^{(1)}$ | Max Hours ${ }^{(2,3)}$ | Pay Period | Timesheet Due | Supervisor Due | Pay Date | Pay Cycle |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 76.00 | 80.00 | Dec 17 - Dec 30 | Jan 02 | Jan 03 | Jan 12 | 01-01 |
| 76.00 | 80.00 | Dec 31 - Jan 13 | Jan 16 | Jan 17 | Jan 26 | 01-02 |
| 76.00 | 80.00 | Jan 14 - Jan 27 | Jan 29 | Jan 30 | Feb 09 | 02-01 |
| 76.00 | 80.00 | Jan 28 - Feb 10 | Feb 12 | Feb 13 | Feb 23 | 02-02 |
| 76.00 | 80.00 | Feb 11 - Feb 24 | Feb 26 | Feb 27 | Mar 08 | 03-01 |
| 76.00 | 80.00 | Feb 25 - Mar 09 | Mar 11 | Mar 12 | Mar 22 | 03-02 |
| 76.00 | 80.00 | Mar 10 - Mar 23 | Mar 26 | Mar 27 | Apr 05 | 04-01 |
| 76.00 | 80.00 | Mar 24 - Apr 06 | Apr 08 | Apr 09 | Apr 19 | 04-02 |
| 76.00 | 80.00 | Apr 07 - Apr 20 | Apr 22 | Apr 23 | May 03 | 05-01 |
| 76.00 | 80.00 | Apr 21 - May 04 | May 06 | May 07 | May 17 | 05-02 |
| 76.00 | 80.00 | May 05 - May 18 | May 20 | May 21 | May 31 | *05-03* |
| 76.00 | 80.00 | May 19 - Jun 01 | Jun 03 | Jun 04 | Jun 14 | 06-01 |
| 76.00 | 80.00 | Jun 02 - Jun 15 | Jun 17 | Jun 18 | Jun 28 | 06-02 |
| 76.00 | 80.00 | Jun 16 - Jun 29 | Jul 01 | Jul 02 | Jul 12 | 07-01 |
| 76.00 | 80.00 | Jun 30 - Jul 13 | Jul 15 | Jul 16 | Jul 26 | 07-02 |
| 76.00 | 80.00 | Jul 14 - Jul 27 | Jul 29 | Jul 30 | Aug 09 | 08-01 |
| 76.00 | 80.00 | Jul 28 - Aug 10 | Aug 12 | Aug 13 | Aug 23 | 08-02 |
| 76.00 | 80.00 | Aug 11 - Aug 24 | Aug 26 | Aug 27 | Sep 06 | 09-01 |
| 76.00 | 80.00 | Aug 25 - Sep 07 | Sep 09 | Sep 10 | Sep 20 | 09-02 |
| 76.00 | 80.00 | Sep 8 - Sep 21 | Sep 23 | Sep 24 | Oct 04 | 10-01 |
| 76.00 | 80.00 | Sep 22 - Oct 05 | Oct 07 | Oct 08 | Oct 18 | 10-02 |
| 76.00 | 80.00 | Oct 06-Oct 19 | Oct 21 | Oct 22 | Nov 01 | 11-01 |
| 76.00 | 80.00 | Oct $20-$ Nov 02 | Nov 04 | Nov 05 | Nov 15 | 11-02 |
| 76.00 | 80.00 | Nov 03 - Nov 16 | Nov 18 | Nov 19 | Nov 27 | *11-03* |
| 76.00 | 80.00 | Nov 17 - Nov 30 | Dec 02 | Dec 03 | Dec 13 | 12-01 |
| 76.00 | 80.00 | Dec 01 - Dec 14 | Dec 16 | Dec 17 | Dec 27 | 12-02 |

* Non-benefit payroll*

| Holiday Closures (H) |  |
| :---: | :---: |
| New Year's Day - Monday, January 1 | Independence Day - Thursday, July 4 |
| MLK Day - Monday, January 15 | Labor Day - Monday, September 2 |
| Presidents' Day - Monday, February 19 | Indigenous Peoples' Day - Monday, October 14 |
| Seward's Day - Monday, March 25 | Thanksgiving - Thursday-Friday, November 28-29 |
| Memorial Day - Monday, May 27 | Christmas - Wednesday, December 25 |
|  |  |


| Benefit Timing per Month |  |
| :--- | :--- |
| 401k | Every cycle |
| Cell Stipend | First two cycles |
| Health insurance | First two cycles |
| Health waiver | First two cycles |
| Leave accruals | Every cycle |
| Mileage | Every cycle |

[^0]
[^0]:    ${ }^{(1)}$ Leave accrual, holiday pay, and health waiver are based on meeting minimum hours in each period.
    ${ }^{(2)}$ May not exceed the maximum 40 hours per week when utilizing paid personal leave.
    ${ }^{(3)}$ Salaried timesheets must meet maximum hours.

