

Community Connections, Inc. 401k Plan
PARTICIPANT NOTICE FOR DISCRETIONARY MATCHING CONTRIBUTION
2024 PLAN YEAR

Date of Notice: 4/2025

The Employer will be making a Flexible Discretionary Matching contribution for the Plan Year indicated. This is in addition to any other contribution to which you are entitled under the terms of the Plan. The exact amount of your contribution is reflected in your periodic benefit statement.

This contribution is 100% of salary deferrals up to 6% of compensation paid after plan entry and made on a per payroll basis.

You will be entitled to this matching contribution if you are employed at any time during the Plan Year.