

January						
S	M	T	W	T	F	S
				H 1	2	3
4	5	6	7	8	P 9	10
11	T 12	S 13	14	15	16	17
18	H 19	20	21	22	P 23	24
25	T 26	S 27	28	29	30	31

February						
S	M	T	W	T	F	S
1	2	3	4	5	P 6	7
8	T 9	S 10	11	12	13	14
15	H 16	17	18	19	P 20	21
22	T 23	S 24	25	26	27	28

March						
S	M	T	W	T	F	S
1	2	3	4	5	P 6	7
8	T 9	S 10	11	12	13	14
15	16	17	18	19	P 20	21
22	T 23	S 24	25	26	27	28
29	H 30	31				

April						
S	M	T	W	T	F	S
			1	2	P 3	4
5	T 6	S 7	8	9	10	11
12	13	14	15	16	P 17	18
19	T 20	S 21	22	23	24	25
26	27	28	29	30		

May						
S	M	T	W	T	F	S
					P 1	2
3	T 4	S 5	6	7	8	9
10	11	12	13	14	P 15	16
17	T 18	S 19	20	21	22	23
24	H 25	26	27	28	P 29	30
31						

2026 Community Connections Bi-Weekly Payroll Calendar

Holiday Closures (H)	
New Year's Day	January 1
MLK Day	January 19
Presidents' Day	February 16
Seward's Day	March 30
Memorial Day	May 25
Independence Day	July 3
Labor Day	September 7
Indigenous Peoples' Day	October 12
**Thanksgiving	November 26 - 27
Christmas	December 25

Calendar Legend	
H - Holiday	
P - Pay Day	
T - Timesheet Due to Supervisor	
S - Supervisor Due to Payroll	

June						
S	M	T	W	T	F	S
	T 1	S 2	3	4	5	6
7	8	9	10	11	P 12	13
14	T 15	S 16	17	18	19	20
21	22	23	24	25	P 26	27
28	T 29	S 30				

July						
S	M	T	W	T	F	S
			1	2	H 3	4
5	6	7	8	9	P 10	11
12	T 13	S 14	15	16	17	18
19	20	21	22	23	P 24	25
26	T 27	S 28	29	30	31	

August						
S	M	T	W	T	F	S
						1
2	3	4	5	6	P 7	8
9	T 10	S 11	12	13	14	15
16	17	18	19	20	P 21	22
23	T 24	S 25	26	27	28	29
30	31					

September						
S	M	T	W	T	F	S
		1	2	3	P 4	5
6	H 7	T 8	S 9	10	11	12
13	14	15	16	17	P 18	19
20	T 21	S 22	23	24	25	26
27	28	29	30			

October						
S	M	T	W	T	F	S
				1	P 2	3
4	T 5	S 6	7	8	9	10
11	H 12	13	14	15	P 16	17
18	T 19	S 20	21	22	23	24
25	26	27	28	29	P 30	31

November						
S	M	T	W	T	F	S
1	T 2	S 3	4	5	6	7
8	9	10	11	12	P 13	14
15	T 16	S 17	18	19	20	21
22	23	24	P 25	H 26	H 27	28
29	T 30					

December						
S	M	T	W	T	F	S
		S 1	2	3	4	5
6	7	8	9	10	P 11	12
13	T 14	S 15	16	17	18	19
20	21	22	23	P 24	H 25	26
27	T 28	S 29	30	31		

Community Connections

2026

Bi-Weekly

Payroll Cycles & Deadlines

Effective December 14, 2025

Min Hrs ⁽¹⁾	Max Hours ^(2,3)	Pay Period	Timesheet Due	Supervisor Due	Pay Date	Pay Cycle
76.00	80.00	Dec 14 - Dec 27	Dec 29	Dec 30	Jan 09	01-01
76.00	80.00	Dec 28 - Jan 10	Jan 12	Jan 13	Jan 23	01-02
76.00	80.00	Jan 11 - Jan 24	Jan 26	Jan 27	Feb 06	02-01
76.00	80.00	Jan 25 - Feb 07	Feb 09	Feb 10	Feb 20	02-02
76.00	80.00	Feb 08 - Feb 21	Feb 23	Feb 24	Mar 06	03-01
76.00	80.00	Feb 22 - Mar 07	Mar 09	Mar 10	Mar 20	03-02
76.00	80.00	Mar 08 - Mar 21	Mar 23	Mar 24	Apr 03	04-01
76.00	80.00	Mar 22 - Apr 04	Apr 06	Apr 07	Apr 17	04-02
76.00	80.00	Apr 05 - Apr 18	Apr 20	Apr 21	May 01	05-01
76.00	80.00	Apr 19 - May 02	May 04	May 05	May 15	05-02
76.00	80.00	May 03 - May 16	May 18	May 19	May 29	*05-03*
76.00	80.00	May 17 - May 30	Jun 01	Jun 02	Jun 12	06-01
76.00	80.00	May 31 - Jun 13	Jun 15	Jun 16	Jun 26	06-02
76.00	80.00	Jun 14 - Jun 27	Jun 29	Jun 30	Jul 10	07-01
76.00	80.00	Jun 28 - Jul 11	Jul 13	Jul 14	Jul 24	07-02
76.00	80.00	Jul 12 - Jul 25	Jul 27	Jul 28	Aug 07	08-01
76.00	80.00	Jul 26 - Aug 08	Aug 10	Aug 11	Aug 21	08-02
76.00	80.00	Aug 09 - Aug 22	Aug 24	Aug 25	Sep 04	09-01
76.00	80.00	Aug 23 - Sep 05	Sep 08	Sep 09	Sep 18	09-02
76.00	80.00	Sep 06 - Sep 19	Sep 21	Sep 22	Oct 02	10-01
76.00	80.00	Sep 20 - Oct 03	Oct 05	Oct 06	Oct 16	10-02
76.00	80.00	Oct 04 - Oct 17	Oct 19	Oct 20	Oct 30	*10-03*
76.00	80.00	Oct 18 - Oct 31	Nov 02	Nov 03	Nov 13	11-01
76.00	80.00	Nov 01 - Nov 14	Nov 16	Nov 17	Nov 25	11-02
76.00	80.00	Nov 15 - Nov 28	Nov 30	Dec 01	Dec 11	12-01
76.00	80.00	Nov 29 - Dec 12	Dec 14	Dec 15	Dec 24	12-02

* Non-benefit payroll*

Holiday Closures (H)	
New Year's Day - Thursday, January 1	Independence Day - Friday, July 3
MLK Day - Monday, January 19	Labor Day - Monday, September 7
Presidents' Day - Monday, February 16	Indigenous Peoples' Day - Monday, October 12
Seward's Day - Monday, March 30	Thanksgiving - Thursday-Friday, November 26-27
Memorial Day - Monday, May 25	Christmas - Friday, December 25

Benefit Timing per Month	
401k	Every cycle
Cell Stipend	First two cycles
Health insurance	First two cycles
Health waiver	First two cycles
Leave accruals	Every cycle
Mileage	Every cycle

⁽¹⁾ Leave accrual, holiday pay, and health waiver are based on meeting minimum hours in each period.

⁽²⁾ May not exceed the maximum 40 hours per week when utilizing paid personal leave.

⁽³⁾ Salaried timesheets must meet maximum hours.